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A key element of the BFC is to live our company policy as a management instrument.

As the management, we shall be obligated...

- to comply with all of the statutory requirements of the countries in which we operate and to live our Compliance Policy;
- to provide the necessary resources in order to meet our obligations and to support the tasks and responsibilities of our employees. This includes increasing the awareness of our rules and providing motivation for the compliance with them;
- regularly scrutinising the status quo of our work and continuously improving our processes;
- respecting our employees and ensuring that they are able to work under conditions of minimised risks, thereby protecting them from possible dangers;
- delegating the responsibility to each employee for the quality of his/her work. We strive for zero defects, in order to be the first choice of our customers for innovative technologies, quality and service;
- to co-operate with our suppliers in a fair partnership;
- to act in a sustainable manner and to protect our environment – from the development and production to the shipping of our bands;
- to reduce the impact of our activities, as well as that of our customers, on the environment;
- to understand the expectations as well as requirements of our customers and to fulfil these, thereby contributing to their success;
- to be a valuable and responsible member of society;
- to continuously measure our progress based on our targets, and to strive for the highest standards.

General Management:

Alexander Schmid  
CEO

Michael Hollidt  
CFO

Timo Staiber  
CTO